

**PINE BLUFF  
FIRE & EMERGENCY SERVICES  
200 EAST 8<sup>TH</sup> Avenue  
Pine Bluff, Arkansas 71601**

**ENTRANCE EXAM APPLICATION**





“FOCUSING ON THE COMMUNITY”



# FIREFIGHTER

## REQUIREMENTS

- Citizen of the United States
- At least 21 years of age and under 35 years of age. (Chapter 4, Section 1 Pine Bluff Uniformed Rules & Regulations)
- Felony convictions are disqualifying
- Must pass a written examination
- Possess a valid driver's license
- Must pass a physical agility test, successfully complete medical and related examinations and evaluations
- Must be of good moral character. A comprehensive background investigation will be conducted.
- Must have acceptable vision (visual acuity must not exceed 20/100 in either eye) correctable to 20/20 or better in each eye.
- Persons hired by the Pine Bluff Fire Department must live in the **State of Arkansas**. Former residency requirements have been removed.
- High School Diploma or GED equivalent

## DISQUALIFIES

1. Having a conviction for, being under indictment for, or currently charged with any felony offense.
2. Having a conviction for or currently charged with any misdemeanor offense involving moral baseness/character.
3. Having a conviction for a class A misdemeanor offense.
4. Having a conviction for driving under the influence (DWI & DUI) within five (5) years preceding the date of application, or more than one conviction at any time.
5. Currently being on probation for any felony offense, or any offense involving moral character.
6. (a) Illegal use of any controlled substance. (b) Within five (5) years preceding the date of application, having illegally used marijuana.
7. Having an excessive record of traffic convictions or negligent traffic collisions.
8. Not being of good moral character; or being known to habitually associate with those of questionable moral character.
9. Having been discharged from military service with a dishonorable discharge; or a general discharge indicating: (a) bad conduct; or
10. (b) any other characterization indicating bad character.
11. Being a member of any organization which advocates the overthrow of any government by force or violence.

12. Having been discharged from any commissioned or recruit position within a law enforcement agency for disciplinary reasons, resigning to avoid suspension or discharge or having resigned during a disciplinary investigation without a final judgment being rendered.
13. Having resigned or being terminated from the Pine Bluff Fire Department due to a lack of proficiency in an academic or skill area will disqualify the applicant for a period of twelve months from the date of resignation or termination.
14. Failing to cooperate fully with and keep all scheduled appointments with staff personnel to provide information as needed, or failing to submit information update/changes within ten days of the change; refusal to submit, if requested, to a polygraph exam to resolve any conflicts which might arise during the background investigation.
15. Making any false statement of fact, being deceptive by statement or omission in the applicant screening checklist and/or the written application or by any means in any part of the selection process. Disqualification is for a minimum of two years from the date of application.
16. Failure to supply the needed documents and/or submit the application within the specified time limits.
17. Making false statements, falsely swearing to statements or in any other manner falsifying testimony in any official matter or in any significant business transaction.
18. Without being specifically enumerated in the above disqualifies if circumstances exist which indicate the applicant is clearly unsuited for a career with the Pine Bluff Fire Department, the applicant will be rejected.

#### BENEFITS

- Annual Salary Starting - \$29,183.00, after first year of service increases to \$31,306.00
- Annual vacation
- Sick leave at full pay according to length of service
- Life Insurance
- Hospitalization Insurance
- Dental Insurance
- Employees Retirement Plan
- Credit Union
- Education Incentives
- Training Opportunities
- Certification/License Maintenance

F132.DOC:01/15

Date: \_\_\_\_\_

**PINE BLUFF FIRE & EMERGENCY SERVICES  
ENTRANCE EXAM APPLICATION**

NAME: \_\_\_\_\_ SSN: \_\_\_\_\_  
                    First                      Middle                      Last

Maiden/Nickname/Aliases \_\_\_\_\_

Height: \_\_\_\_\_ inches    Weight: \_\_\_\_\_ lbs

Present Mailing Address: \_\_\_\_\_  
  Number & Street                      City                      State                      Zip

Telephone Number: Home: \_\_\_\_\_ Cell: \_\_\_\_\_

Citizenship:  U.S. Born                       U.S. Naturalized                       Other - Specify

Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

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**APPLICANT QUESTIONNAIRE**

**ANSWER EACH QUESTION TRUTHFULLY, ANSWERS ARE SUBJECT TO REVIEW FOR APPLICANT ELGIBILITY**

Do you have a conviction for, currently under indictment, or currently charged with a felony offense?                      Yes  No

Do you have a conviction for or currently charged with a Class "A, B, C" or any Unclassified misdemeanor.                      Yes  No

Have you ever been convicted for a Class A misdemeanor offense consisting of Domestic Violence/Domestic Abuse?                      Yes  No

Have you ever been convicted for driving under the influence (DWI or DUI) within the last three (3) years preceding the date of application, or more than one conviction for any time period?                      Yes  No

Are you currently on probation for any felony offense, or any offense involving moral character?                      Yes  No

Have you used and/or experimented with marijuana within the last five (5) years preceding the date of application? Yes  No

Have you used and/or experimented with any other illegal drug such as cocaine, methamphetamine, LSD, ecstasy, etc? Yes  No

Have you been discharged from any commissioned or recruit position within a fire department for disciplinary reasons, resigned to avoid suspension or discharge or resigned during a disciplinary investigation without a final judgment being rendered? Yes  No

Are you currently a certified firefighter, employed by a fire department agency? Yes  No

If you have answered "Yes" to any of the above questions, give details: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of this position?

Newspaper  Internet  Recruitment  Other \_\_\_\_\_

**\*\*\*\*\*STUDY GUIDES ARE AVAILABLE FOR PURCHASE ON REQUEST\*\*\*\*\*  
\*\*\*\*\*COST IS \$4.00 LIMIT ONE PER APPLICANT\*\*\*\*\***

**\*\*\*\*\*ORIGINAL APPLICATION *MUST* BE TURNED IN TO THE  
PINE BLUFF FIRE DEPARTMENT ADMINISTRATION OFFICE  
(601 E. 32<sup>nd</sup> Ave, Pine Bluff, AR 71601)\*\*\*\*\***

I hereby certify that all statements made in this questionnaire are true and complete and understand that any misstatements of material facts will subject me to disqualification or dismissal.

\_\_\_\_\_  
Signature

NOTICE: False swearing is a Class A  
Misdemeanor, punishable under  
Arkansas Code 5-53-103

SWORN AND SUBSCRIBED before me this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires:\_\_\_\_\_

## APPLICANT INFORMATION FOR RECORD KEEPING REQUIREMENT

(Please Print and Answer All Questions)

Pine Bluff Fire & Emergency Services is an Equal Opportunity Employer. We ask that you voluntarily provide the following information which will be used to study recruitment and employment patterns and to provide, as requested, that statistical data to certain federal compliance agencies. This information WILL NOT be used in the employment process; and failure to provide the information WILL NOT jeopardize your opportunity for employment with the City of Pine Bluff.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

### Sex and Race/Ethnic Identification

Sex (Check One):

Male

Female

For the purpose of Equal Opportunity, race/ethnic categories are identified as follows:

Race/Ethnic Categories: (Please check the category which identifies your race/ethnic background)

WHITE (Not of Hispanic Origin) — All persons having origin in any of the original people of Europe, North America, or the Middle East.

AFRICAN AMERICAN (Not of Hispanic Origin) — All persons having origin in any of the Black racial groups of Africa.

HISPANIC All persons of Mexican, Puerto Rico, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

ASIAN All persons having origin in any of the original peoples of the Far East, Southeast, Asia, the Subcontinent or the Pacific Islands.

AMERICAN INDIAN  
OR ALASKAN NATIVE All persons having origin in any of the original people of North America and who maintain cultural identification through tribal affiliations or community recognition.

I understand that I am protected by various laws prohibiting discrimination of the basis of race, color, national origin, sex, religion, age (if over the age of 40) and, in some circumstances, disability or veteran status. I further understand that the information contained in this form is to be used solely in equal employment record keeping, reporting, and other legal requirements. I also understand that the information will be kept in the strictest of confidence and will not be disclosed to others except for this above stated purpose and then only if necessary.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

NOTE: The information provided on this form will be kept separate from the employment application form.