

**City of Pine Bluff
Department Summary
2012 Budget Comparison to 2011 Budget
City Council**

	Approved 2011	Council 2012	Fav/(Unfav) Difference	B/(W) Salary	Health Insurance	Other	Total Explained
GENERAL FUND REVENUE	27,899,297	30,144,344	2,245,047				
EXECUTIVE DEPARTMENT	458,162	508,336	(50,174)		(131)		(49,310)
Special Projects Coordinator				(42,572)			
Pay Raise				(24,107)			
Election Expense May Primary (Nov election pymt in 2013)						30,000	
Travel						(3,000)	
Office Supplies (Ink Cartridges & Copy Paper)						(2,000)	
Training & Conferences						(2,500)	
Dues & Subscriptions - US Conference of Mayors						(5,000)	
DISTRICT COURT 2	469,913	482,952	(13,039)		(4,230)		(12,611)
2 Deputy Clerks hired at 2.9k higher than 2011 Budget				(6,652)			
Pay Raise				(20,729)			
Act 1809 Expense (ADSI Loan Payoff in April)						20,000	
Data Processing						(2,000)	
Janitorial						1,000	
BUILDING MAINTENANCE	538,436	545,017	(6,581)		(1,409)		(6,922)
Pay Raise				(5,513)			
DISTRICT COURT 1			-				-
CEMETERY	214,883	219,993	(5,110)		(894)		(6,135)
Pay Raise				(4,490)			
Contract Grave Digging						5,800	
Repair & Maintenance Grounds						(6,551)	
FIRE DEPARTMENT	6,191,696	6,821,176	(629,480)		(46,060)		(629,951)
Certificate Pay				(13,100)			
Pay Raise				(229,121)			
2 Firefighter positions to Engineer & 4 Engineer to Lieutenant				(38,384)			
Sick Pay for Retirees & Sick Leave buyback				28,096			
Overtime						92,703	
Retirement - Lopfi increase & higher salaries						(12,275)	
Uniforms - 6 Safer Grant Firefighters						(3,000)	
Data Processing (ADSI Maintenance agreement)						(5,447)	
Telephone expense						(2,700)	
Janitorial supplies						(1,500)	

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Gas, Oil & Lube						(15,000)	
Repair & Maintenance Auto						25,000	
Act 833 (budget revenue & expense 2008 Quint loan pymt only)						46,000	
Insurance Auto (higher cost to insure new fire trucks)						(5,400)	
Fire Prevention (Code Books)						(5,000)	
Qualification Testing (civil service cost)						(10,000)	
2011 Bond Payment						(429,763)	
Smoke Detector Grant Expense						(3,000)	
Training						(2,000)	
POLICE DEPARTMENT	9,562,878	10,243,855	(680,977)		(85,360)		(682,597)
Jail Van Drivers - offset by Jail Fund reimbursement revenue				(63,750)			
Pay Raise				(373,540)			
More entry officers than 2011 lowering average salary				98,966			
Less one uniform officer (145 non-Cops Grant 2011 - 144 2012)				30,900			
Higher increase in Longevity plan for 2012				(17,000)			
Convert Deputy Chief to Assistant Chief				(8,126)			
Convert to Lieutenant positions to Captains				(13,567)			
Overtime						70,000	
Retirement - Lopfi 1% increase						(41,373)	
Uniform Reimbursement - COPS grant officers						(10,200)	
Data Processing						4,589	
Gas, Oil & Lube						(100,000)	
Legal & Jail Fees						4,000	
Auto Lease Payments - vehicles paid off						14,380	
Repair & Maintenance Radio						(8,000)	
Ammo Targets & Frames						(6,000)	
Qualification Testing (civil service expense)						(15,000)	
2011 Bond Payment						(163,516)	
INSPECTION DEPARTMENT	761,231	850,883	(89,652)		(5,170)		(87,588)
Add back Combination Tech Inspector				(41,240)			
Pay Raise				(17,178)			

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Demolition						(10,000)	
Lot Clearance						(10,000)	
Postage						(4,000)	
HUMAN RESOURCES	162,087	183,158	(21,071)		(675)		(21,443)
Floater pool salaries				1,007			
Pay Raise				(4,073)			
Municipal League Drug Testing Program						(9,817)	
Employee Assitance Program						(7,885)	
ANIMAL CONTROL	250,617	297,344	(46,727)		(2,350)		(46,975)
Add Animal Control officer				(28,216)			
Pay Raise				(10,609)			
Dog Food						(1,000)	
Gas Oil & Lube and Repair Machinery						(1,300)	
Training						(1,000)	
Purchase Machinery & Equip - new cages for trucks						(2,500)	
CITY CLERK	170,522	184,170	(13,648)		(1,455)		(13,646)
Pay Raise				(7,191)			
Code Supplements						(1,000)	
Data Processing						(4,000)	
FINANCE & ADMINISTRATION	283,127	322,485	(39,358)		(1,745)		(39,573)
Restructured staff to increase capability				(16,437)			
UAPB Student Intern				(9,887)			
Internal Auditor increase to market				(3,199)			
Pay Raise				(5,625)			
Data Processing - ADP G/L Interface & pricing increase						(3,680)	
Office Supplies						1,000	
CITY COLLECTOR	208,323	222,893	(14,570)		(1,455)		(13,915)
Pay Raise				(7,210)			
Data Processing - continued use of Penney System						(4,000)	
Conventions & Conferences - New World Conference						(1,250)	
CITY ATTORNEY	586,840	645,326	(58,486)		(7,900)		(56,119)
Pay Raise				(17,976)			
Asst City Attorney				4,548			
Legal Defense Fund						(34,791)	

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Personel General	562,306	481,030	81,276		191,000		82,292
Salaries - 4 budgeted retirements versus 1 in 2012				(60,000)			
Open position assumption - 6 positions 1/2 year				100,000			
Group Insurance - 20% not insured through city vs 10%							
Workmans Comp - better safety rating						68,990	
Reserve for COPS Hiring Grant Personnel						(106,191)	
Reserve for SAFER Personnel						(111,507)	
TRANSFERS	2,409,173	3,145,501	(736,328)				(737,528)
Parks - Raises						(13,174)	
Airport - match for phase 2 terminal reconstruction & Raises						(51,874)	
Meca						61,217	
Civil Service Expense						30,000	
PB Jefferson County Museum						(10,000)	
SE Ark Arts Center						2,500	
Taylor Field						(5,000)	
Downtown Development						(5,000)	
Jefferson County Health Dept						(2,500)	
Beautification Board						(5,656)	
SE Ark Regional Planning Commission - fee decline with population						1,806	
Regional Contract Planning - 2010 request level						(4,800)	
FTA Grant Match						29,444	
City Transfer to Street Fund						(657,524)	
City Match Econ Dev - Asst Director Community Development						(35,000)	
Juvenile Court Grant						-	
PB Festival Association - Enchanted Lands lighting display						(2,400)	
Convention Center Bond Payment						3,825	
2011 Bond Payment - Parks						(73,392)	
Sanitation	2,548,738	2,662,290	(113,552)				(113,876)
CPI increase 3.9% - offset in Revenue						(99,401)	
Absorb 9 cent UW collection fee & 1.25% bad accounts						(50,975)	
Drop in household water meters billed - offset in Revenue						36,500	
Grants	1,633,714	677,332	956,382				956,382
Weed & Seed - program cancelled						157,000	
Weed & Seed Match - program cancelled						52,333	
State Highway Match - covered in bond funds						81,451	
Brownsfield - 2009 Funds will carryover another year						388,292	
Lakeshore Projects - prior year funds to carryover						69,380	

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COPS Hiring Grant - lower billed cost than projected						35,823	
ICAC Grant - prior year funds to carryover						14,873	
2011 JAG Grant - prior year funds to carryover. 2012 Q4 award						32,500	
DOE Grant - prior year funds to carryover						400,000	
SAFER Grant - 2011 approved by budget adjustment						(275,270)	
2009 Bond Fund	1,386,213	-	1,386,213				-
Remaining project budgets to carry over from 2011							
2011 Bond Fund			-				(1,479,515)
TOTAL GENERAL FUND EXPENSE	28,398,859	28,493,741	(94,882)	(825,976)	32,166	(685,706)	(2,959,031)
Revenue minus Expense	(499,562)	1,650,603	2,150,165				
STREET FUND REVENUE	3,505,978	3,893,474	387,496				
STREET FUND EXPENSE	3,571,038	3,972,809	(401,771)		(18,254)		(402,798)
3 less Truck Drivers				73,416			
Sign Utility Crew Leader				31,430			
Inspector of Utilities				32,099			
Assistant Street Department Manager				(49,770)			
Shop Clerk				(25,461)			
Mechanic				(33,982)			
New truck drivers & equipment operators at lower salaries				18,102			
Pay Raise				(77,891)			
Workmans Compensation						(7,462)	
Uniform Reimbursement						(5,000)	
Operating Expense						(4,000)	
Gas Oil & Lube						(65,000)	

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Repair & Maintenance Auto & Heavy Equipment						(5,000)	
Insurance Auto						(5,000)	
Street Maintenance - Bond Projects						(100,000)	
2011 Bond Payment						(157,524)	
Capital Purchases - Machinery Shop & Shop PC						(3,500)	
TRANSIT FUND REVENUE	2,531,753	1,703,704	(828,049)				
TRANSIT FUND EXPENSE	2,531,753	1,720,872	810,881		(13,025)		810,136
Pay Raise				(36,034)			
Dispatch Fed/Report position				(26,943)			
Asst Manager salary higher than budget				(4,007)			
Gas, Oil & Lube						(28,000)	
Insurance Auito						(42,000)	
Purchase Heavy Auto						998,144	
Capital Purchases						(49,000)	
Repair Auto						5,000	
FTA Coordinator						6,000	
COMMUNITY DEVELOPMENT FUND REVENUE	2,028,985	1,433,855	(595,130)				
COMMUNITY DEVELOPMENT FUND EXPENSE	1,997,925	1,439,274	558,651				558,651
Admin						87,095	
Rehab Delivery						(41,742)	
Grants & Projects						56,246	
Home						199,014	
Homeless						(12,753)	
HPRP						270,791	